

Sheet1

| NAME,C,45 | ADDRESS1,C,30 | ADDRESS2,C,30 | CITY,C,21 | ST/ |
|-------------------------------------|-------------------------------|--------------------|-------------|-----|
| A.T. Kearney Executive Search | 222 S. Riverside Plaza | Ste. 2500 | Chicago | IL |
| Boyden World Corp. | 375 Park Ave., 10th Floor | | New York | NY |
| Egon Zehnder International, Inc. | 55 East 59th St. | | New York | NY |
| Heidrick & Struggles, Inc. | 245 Park Avenue | | New York | NY |
| Korn/Ferry International | 1800 Century Park E., Ste 900 | | Los Angeles | CA |
| Lamalie Amrop International | One Cleveland Center | 1375 E. 9th Street | Cleveland | OH |
| Paul Ray & Company | P.O. Box 901012 | | Fort Worth | TX |
| Russell Reynolds Associates, Inc. | 200 Park Avenue | | New York | NY |
| SpencerStuart | 55 E. 52nd Street | | New York | NY |
| The Caldwell Partners International | 64 Prince Arthur Avenue | M5R 1B4 | Toronto | ON |
| Ward Howell International, Inc. | 99 Park Ave., 20th Floor | | New York | NY |

Sheet1

| ZIP,C,10 | PHONE,C,10 | FIRMR_ | CONT | FIRST | CONTR | CLASS | SR_ | TITLE,C,20 | INIT_CONT,D |
|------------|------------|--------|------|------------|----------|-------|-----|-------------------|-------------|
| 60606 | 3126480111 | R | Mr. | Charles W. | Sweet | | | President | |
| 10152 | 2126853400 | R | Mr. | Leonard J. | Clark | | Jr. | Senior VP | |
| 10022 | 2128389199 | R | Mr. | A. Daniel | Meiland | | | Regional Director | |
| 10167-0152 | 2128679876 | R | Mr. | Gerald R. | Roche | | | Chairman | |
| 90067 | 2138791834 | R | Mr. | Richard M. | Ferry | | | President & CEO | |
| 44114-1724 | 2166943000 | R | Mr. | John F. | Johnson | | | President & CEO | |
| 76101 | 8173340500 | R | Mr. | Paul R. | Ray | | Jr. | President | |
| 10166 | 2123512000 | R | Mr. | Hobson | Brown | | Jr. | President | |
| 10055 | 2124070200 | R | Mr. | Thomas J. | Neff | | | President | |
| Canada | 4169207702 | R | Mr. | C. Douglas | Caldwell | | | Chairman | |
| 10016 | 2126973730 | R | Mr. | John H. | Callen | | Jr. | Chairman | |

Sheet1

| FOLLOWUP1,FOLLOWUP2,SPECIALTY,C,60 | INDUS1,C,4 | INDUS2,C,4 | INDUS3,C,4 |
|------------------------------------|------------|------------|------------|
| Generalist (see comments) | | | |
| Generalist (see comments) | | | |
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| Generalist (see comments) | | | |
| Generalist (see comments) | | | |
| Generalist (see comments) | | | |
| Generalist (see comments) | | | |

INDUS4,C,4 COMMENTS, PROSPECT,C,1